



Teri Forehand King

tking@mazconlaw.com
404.888.8847 (O)
404.926.2947 (F)

Areas of Focus

Qualified Retirement Plans
Nonqualified Retirement Plans
Employee Stock Ownership
Plans
Equity Compensation
Severance Plans
Transactional Benefits
Executive Compensation
Executive Contracts and
Employment Agreements
Section 409A
Change in Control
Agreements
Excess Parachute Payments
SEC Reporting and
Disclosures

Education

Florida State University
B.A., 1994

Georgia State University
College of Law
J.D., 1999; *summa cum laude*;
Research Editor, Georgia
State Law Review

Teri advises in-house counsel and human resources and benefits personnel on qualified and nonqualified retirement plans as well as executive compensation.

She provides practical guidance to clients on how best to comply with the complex legal issues and challenges that fall within the framework of employee benefits laws, such as:

- Helping with acquisitions and consolidating acquired groups and plans into client programs.
- Updating retirement programs to reflect modern approaches and cost considerations.
- Negotiating with the IRS for plan corrections to maintain the qualified status.
- Assisting with corrections to avoid penalties under Internal Revenue Code Section 409A.
- Reviewing policies and procedures for compliance and practicality.
- Advising plan committees on all aspects of compliance and procedure.

For nearly 15 years, Teri has proactively helped clients solve and prevent problems before they occur.

Teri is a member of the State Bar of Georgia.